



Improving the construction sector human capital basis – policy perspectives

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- one of the biggest sectors of the EU economy, it impacts directly the daily life of EU citizens.
- 2012 Commission Communication
"Strategy for the sustainable competitiveness of the construction sector and its enterprises"
COM/2012/0433 final
- **High Level Tripartite Strategic Forum for Construction**
- 5 topics – investments, skills, resource efficiency, Internal Market, globalisation





European
Commission

Challenges





- energy efficiency
- digitalisation
- sustainability/resource efficiency

Skilled workforce





- Construction is competing with other sectors to attract young talent.
- It has to attract and retain a diverse group of multi-talented people.
- Negative image, a lack of skills for the future challenges





- Attractive curricula
- Innovative training methods
- National – European (good practice, recognition)
- collaboration and understanding across different trades





- Labour shortages in the construction sector after the crisis
- Skill mismatches in construction are increasing
- Low skilled workers have generally decreased
- New technologies, green construction and digitalisation set the future skills demand





European Construction Sector Observatory

- launched in 2015
- individual country profiles, fact sheets on individual national and/or regional policy measures and analytical reports
- Analytical Report - Improving the human capital basis

https://ec.europa.eu/growth/sectors/construction/observatory_en





2017 Construction Conference: Let's build changes!

- reshaping cities, sustainability, skills, digitalisation/innovation
- a capable workforce to deliver transformational change
- new ways of looking at skills and competencies

http://ec.europa.eu/growth/tools-databases/newsroom/cf/itemdetail.cfm?item_id=9190





- **Clean Energy for All Europeans**
Communication COM(2016) 860
(Accelerating clean energy in buildings)
- **New Skills Agenda for Europe**
Communication COM(2016) 381
(Blueprint for Sectoral Cooperation on Skills)
- **Closing the loop - An EU action plan for the Circular Economy**
Communication COM(2015) 614





- **Resource efficiency opportunities in the building sector**
Communication COM(2014) 445
- **Green Employment Initiative: Tapping into the job creation potential of the green economy**
Communication COM(2014) 446
- **Green Action Plan for SMEs**
Communication COM(2014) 440





BUILD UP Skills - www.buildupskills.eu

- skills in relation to energy efficiency and renewable energy systems and measures in buildings

Pillar I - to identify specific training needed and elaborate a strategy (National Roadmap)

Pillar II – to implement National Roadmaps (including development and upgrade of qualification and training schemes)





European Alliance for Apprenticeships - in the construction sector (the only individual sector involved)

- 56 pledges
- monitoring of the implementation of the pledges
- insight into construction sector apprenticeships

[http://ec.europa.eu/growth/sectors/construction/
apprenticeships_en](http://ec.europa.eu/growth/sectors/construction/apprenticeships_en)





Blueprint for Sectoral Cooperation on Skills

- cooperation between key stakeholders in a given economic sector (partnerships enterprises/education providers)
- a sectoral strategy for skills intelligence and labour-market relevant skills development
- roll-out at national/regional level





Priority areas for the Construction Blueprint

- energy efficiency
- digitalisation
- circular economy including bio-based and secondary recycled products





Thank you for your attention!

Questions?

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